

End of Season Meeting
CBVO
November 24, 2019

1. Meeting called to order- 6:45pm
2. Welcome – Chair, Mark Mosher
 - Sal Perugini, after working a match had major heart surgery, he is on the road to recovery and is feeling better. Thanks to the other officials who were there and assisted.
 - Jim Borbas will be inducted into the CT Volleyball Hall of Fame. Congratulations!
3. Rules Interpreter Comments – Rules Interpreter, Jim Borbas
 - Majority of the membership thought the season went well without line judges. The state committee will probably review this in March. Most conferences and schools did not opt to pay adults for lines.
 - The protocol may be revisited after this season. We didn't want to leave the ball on the end line. If the team is ready early it is ok to get it to the server early. If they are not back early, finish the timeout protocol first, and then get the ball to the server. For now, we need to make sure the ball goes to the officials during the time outs.
 - Please do not tell fans to not make noise during a serve. If the comments are derogatory or taunting, then it should be addressed.
 - If a coach incorrectly submits the line-up, this cannot be changed. We cannot change the line-up after it is submitted. (They may sub, but not change the lineup order)
 - For a centerline, there is no need to give the number of the player, as is done for a net fault.
 - If an R2 has a touch, it is not necessary to give a discrete signal. Once a whistle has been blown and the rally is ended, step out and give the signal high and visible.
 - There were two medical emergencies this year related to officials. There will be a protocol for this developed this off-season for the CIAC to review and will be included in the manual for the 2020 season.
 - If there is a facility issue and safety is involved, the game should be postponed for student safety. This includes issues with the net and stand.
 - If a coach is issued a card the assignor should be notified so that a record of this can be kept.

4. Assignor Comments - Assignors, Heather Kursman & Candy Perez

CANDY:

- Thank you for all of your work and willingness to travel. Candy didn't have any complaints this season. Many thanks to all who opened their schedules and availability.
- Get out this spring and summer to get more training, when opportunities present themselves.

HEATHER:

- Please be sure to check schedules multiple times a day. This is very important especially around tournament time.
- If there is a fee error for a match, please let Heather know ASAP.
- If there any issues with having to pay the assignors fee, please contact the assignors.
- If there is an issue with a facility, please let Heather know.
- If you are wearing pants with belt loops, you should wear a belt.
- If something odd happens during a match, please let the assignors know.
- Heather also had many compliments about officials.
- We hope to offer some training in doing lines.
- We will continue to offer mentor pairings during the season to help our newer officials.
- If there any outstanding payments, give a school 30-35 days, you should first contact the AD, then after you have done this, if you don't have any luck, please contact the assignor.
- Congratulations to Cindy Hitchcock, after more than 60 years of working with volleyball, she is retiring. Congratulations on wonderful career!

5. Financial Review, Treasurer, Heleen Maloy

- We started the season with \$204.94
- Expected \$12,242.26 ending balance.
- The budget for 2020 has been drafted and was presented to the membership.
- We hope to use the reserve to provide training.
- Larry Nelson thanked Heleen for her work in providing transparency to the role of Treasurer.

6. Sportsmanship Awards

- The awards have been renamed the Barbara J. Startup Sportsmanship Award.

Nominations for Candy's side:

Bristol Eastern – 13 (Larry Nelson will deliver the award)

Bristol Central - 11

Avon – 7

Nominations for Heather's side:

Wethersfield -14 (Lindsey Bukowinski will deliver the award)

SMSA - 7

South Windsor - 13

7. Misappropriated finances have been recovered and we are looking to provide training opportunities. The board will look at the bottom line following the next season. Training is going to focus on training in the upcoming years. The membership was thanked for

their patience in allowing the executive board to not make any financial decisions this year.

8. New Business

Note: Anyone can submit a constitutional change up until 30 days prior to the end-of-season meeting.

- There are two proposals regarding training.
- One proposal has a specific language regarding years of service, one does not.
- Proposal #2 has a requirement for years of service. This helps to add clout to the position. This proposal also includes additional training throughout the season.

Discussion:

- The current language of the bylaws do not include any language about a description of the role of the trainer.
- Should the requirement of 1-3 years be expanded?
- Should the time frame be a two-year term, as opposed to one year.
- It was noted that one proposal came from the majority of the executive board, and a second came from Val Light.

Results:

Proposal #1

YES -37

NO – 27

ABSTAIN – 4

Result: this proposal FAILS

Proposal #2

YES – 30

NO – 35

ABSTAIN – 3

Result: this proposal FAILS

- Suggestion from Brian Hurlock there should be paid lines people for conference playoffs and CIAC 1st & 2nd rounds. J. Borbas replied – It has been suggested that to the state officials board and will also be suggested to the CIAC VB Committee. Reason why 1st & 2nd rounds were made optional is that ADs did not budget for paid LJ's. Additionally, not enough qualified officials available for 1st round according to all assignors.
- Suggestion from Brian Hurlock there should be a separate meeting for the coaches and officials in the fall. It was noted that the majority of the coaches meeting would have to be repeated for officials.
- Suggestion from Suzanne Elbert that the board split the way the board elections are run. Separating it so that Chair and secretary be done in one year and vice chair and treasurer done in the off year. So that every end-of-season meeting there would be a vote for one assignor, and two officers.

- Suggestion from Jung Park that the board help officials with securing payments. He suggested based on his experiences on multiple boards, it should be the assignor who goes after unpaid officials' fees, not the individual official.

Meeting adjourned at 8:05 pm